

2019 Golden Shovel Awards



For individuals or teams who save starfish by the shovelful!

Goal 1 Nominees: Learning First

- The Nursing Department for implementing new concepts-based teaching methods and dramatically improving the NCLEX passing rates
- Dane Peterson for counseling, tutoring, and motivating high-risk students, saving many who would have fallen through the cracks without his intervention
- Willie Palme for his kindness and respectfulness to all, and providing super behind the scenes support for Learning First
- Seth Buchanan for helping ACA instructors at CCCC and across the street to find and implement innovative strategies for student success
- The Vet Med Tech Program for achieving record retention and student success rates by implementing innovative instructional strategies, new communication strategies, new teamwork protocols, new course structures, new course schedules, and strategies to enhance student mindfulness and emotional well-being.
- Ryan Cobb and the Electrical Systems Technology Program for maximizing use of limited resources to build a brand new strong and successful program through teamwork
- Library Staff for consistently engaging students through events and programs including embedding librarians in courses
- Scott Byington for his passion for students and continually searching for strategies to enhance learning
- Chatham Main Campus Academic Assistance Center for providing student stress
 management activities, expanding new student transitions program, conducting
 professional development for part-time staff, and maintaining a robust Jearning community

Goal 1 Nominees: Learning First

• The Nursing Department for implementing new conceptsbased teaching methods and dramatically improving the NCLEX passing rates!

Goal 2 Nominees: Student Access

- Tammie Quick and the Siler City Center for establishing "Fast" Fridays and Wednesdays: walk-in labs where students can complete GED modules at convenient times under a teacher's guidance
- Mary Ann Aucompaugh for using creative strategies and her numerous sources to help students gain confidence and succeed
- The Health Information Technology Program for partnering with Distance Ed to make ALL courses accessible, reducing textbook costs, adding a new credential at industry request, removing the TEAS admissions requirement, and earning the first ever zero-findings program initial accreditation ever issued by CAHIM!
- Megan Sherman for meeting students and parents at all campuses to create the absolute best plan for access, expanding equipment available to students, training faculty and staff in accessibility, and her abundant passion for accessibility services
- Adam Wade and the Admissions Team for implementing the K14 Promise programs in all three counties, implementing the Intake Survey, and consistently assisting students in removing barriers revealed in the survey
- Jairo McMican for continually searching for ways to improve the student experience, engaging all faculty and staff, and creating an inclusive environment for everyone.
- Student Outreach & Recruitment (SOAR) for giving campus tours in any weather and driving anywhere in our service area to help students actualize their academic dreams
- The Food Pantry & Clothes Closet for addressing food insecurity and the need for professional business clothing for our students
- The Youth Build Program for providing guidance and access to local youth who have previously
 met with significant barriers YouthBuild helps students earn their GED and an industry-recognized
 credential in a great career field.

Goal 2 Nominees: Student Access

• The Youth Build Program for providing guidance and access to local youth who have previously met with significant barriers – YouthBuild helps students earn their GED and an industry-recognized credential in a great career field!

Goal 3 Nominees: Student Success

- Michelle Powell for integrating the new Co-Requisite courses into the math curriculum students in her support class are performing as well or better than students who didn't need the Co-Req.
- Developmental Education Department for introducing the transition center and implementing the new Co-Requisite courses – students are thriving because of their hard work! Course retention and success rates are through the roof!
- Gary Beasley and the Laser & Photonics Department for providing all the extra support his students need to be successful in great industry jobs: field trips, networking activities, resume writing, interviewing skills, and public speaking opportunities. So many students start their careers before graduating that they have rebuilt the last semester for Distance Ed.
- Fae Goodman and Megan Burgess for supporting the Chatham and Harnett Early Colleges with comprehensive advising and tremendous passion for student success!
- The Health and Fitness Program for developing transfer agreements with 13 universities, establishing numerous external and internal partnerships, providing numerous inspirational guest speakers, and serving the college community with fitness activities.
- Megan Sherman & Amanda Carter for working tirelessly behind the scenes to ensure that students have accessible educational opportunities, and making referrals for employees
- Shirley Rijkse for building connections of trust and helping students in the classroom and throughout the campus in many ways, and working tirelessly on special projects to help them.
- Sue Boyd for helping students in any program find their way/path/educational goals she doesn't
 just direct them to the correct source but follows up with them to ensure they're progressing.

Goal 3 Nominees: Student Success

 Developmental Education Department for introducing the transition center and implementing the new Co-Requisite courses – students are thriving because of their hard work! Course retention and success rates are through the roof!

Goal 4 Nominees: Employees

- Nick Testa for wearing many hats and never turning down the opportunity to help a co-worker!
- Trinity Faucett/HR for putting significant effort into providing employee support resources and engagement opportunities: the Holiday Challenge, Stress Reduction PD sessions, and more!
- Fred Fritz for exemplifying grace under pressure, spreading humor, diffusing frustration, teaching by example, and making work more fun! He's never too busy to help a colleague.
- Carla Parrish and the Business Office for assisting employees with any request and making sure they receive all the benefits they're entitled to. She truly cares about the employees, knows her stuff, and is always happy to help – this helps us attract and sustain our high-performing employees!

Goal 4 Nominees: Employees

• Carla Parrish and the Business Office for assisting employees with any request and making sure they receive all the benefits they're entitled to. She truly cares about the employees, knows her stuff, and is always happy to help – this helps us attract and sustain our high-performing employees!

Goal 5 Nominees: Partnerships

- Patrick Kelly, Dave Myers, and the ACHR Program for working with Comfort First to develop an apprenticeship program and other resources for our ACHR students
- The Military Task Force for their work in identifying and supporting military members and their families, including hosting many social events and activities
- The Medical Sonography Program for establishing partnerships with 13 community medical facilities as clinical placement sites, including private practices, a military hospital, and two VA clinics
- Dr. Lisa M. Chapman for moving fast to make connections across our service area and raise the profile of CCCC in our communities
- TRiO Student Support Services for serving as coaches, liaisons, cheerleaders, advocates, connectors, and family to over 200 cohort students and many non cohort students as well. They've developed numerous inter-divisional partnerships and worked collaboratively to provide social, academic, and educational events.
- Pamela Fincher for dramatically enhancing Con Ed course offerings in Harnett County by partnering with a vast network of connections across the county, and working with local employers to set up short-term training that addresses employee skills gaps

Goal 5 Nominees: Partnerships

Pamela Fincher for dramatically enhancing Con Ed course offerings in Harnett County by partnering with a vast network of connections across the county, and working with local employers to set up short-term training that addresses employee skills gaps!

Goal 6 Nominees: Financial Foundations

- Emily Hare and the Foundation Office for her strong leadership in raising funds, working with the Dreamkeeper funding, supporting student life, and her passion for finding ways to improve CCCC.
- Phillip Price for working hard to stretch our budget dollars and find ways to make things happen. He found a way to use leftover construction funds to extend the road to the new large animal facility, which brings us one step closer to relocating Kelly Drive.
- Amanda Carter for partnering with Tommy Holder and the Grants Department to obtain nearly \$500,000 for technology upgrades from the USDA Distance Learning Grant. The funds will provide new and upgraded classroom equipment and video conferencing technology at multiple sites across all three counties.



Goal 6 Nominees: Financial Foundations

• Amanda Carter for partnering with Tommy Holder and the Grants Department to obtain nearly \$500,000 for technology upgrades from the USDA Distance Learning Grant. The funds will provide new and upgraded classroom equipment and video conferencing technology at multiple sites across all three counties!

Goal 7 Nominees: Collegiate Environment

- Charity Turner for her great leadership of the Math Club and Math Team which resulted 1st and 2nd place trophies at statewide competitions. Charity brings excitement and enthusiasm to mathematics!
- Jonathan Hockaday for building sports back up on campus via social media, sandwich boards, and other communications. Sports promotes a collegiate environment!
- Chatham County Facilities and Security Staff for ensuring a clean, well-maintained, and safe environment for students and colleagues alike. Besides their primary role, they can often be found helping students.
- Youth Build for changing students' lives and serving as a force for good in the community.
- The Nursing Program for enhancing classroom simulations, providing fun professional development and fellowship events, and collaborating with the CNA students, sonography department, and dental program.







Goal 7 Nominees: Collegiate Environment

• Chatham County Facilities and Security Staff for ensuring a clean, well-maintained, and safe environment for students and colleagues alike. Besides their primary role, they can often be found helping students!

THANK YOU for all you do to Support our Students!!!

